



Treasury Board of Canada
Secretariat

Secrétariat du Conseil du Trésor
du Canada

Canada

The Policy on Results

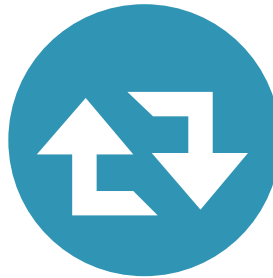
Results Division
Expenditure Management Sector
Treasury Board of Canada Secretariat
October 24th, 2019

Who are we?



Treasury Board Secretariat (TBS)

- A **central agency** and the **administrative arm** of the Treasury Board
- Provides **advice** and **makes recommendations** to Treasury Board committee of ministers on how government spends money
- Provides **direction, leadership** and **capacity building** for functional communities
- Is the **employer** for the federal government



Expenditure Management Sector

- Responsible for the **Expenditure Management System**, including expenditure oversight and management for results

This is us!



Results Division

- Policy Center for the **Policy on Results**
- Provide **leadership** and **direction** for performance measurement and evaluation across Government of Canada

A New Policy

The Policy on Results (2016) is an important step in instilling a **strengthened culture of measurement, evaluation, and innovation** in program and policy design and delivery.

It supports a strong **focus on results**, enabling Cabinet committees and individual ministers to: ...



*Track and report
on the progress of
commitments*



*Assess the
effectiveness of
our work*

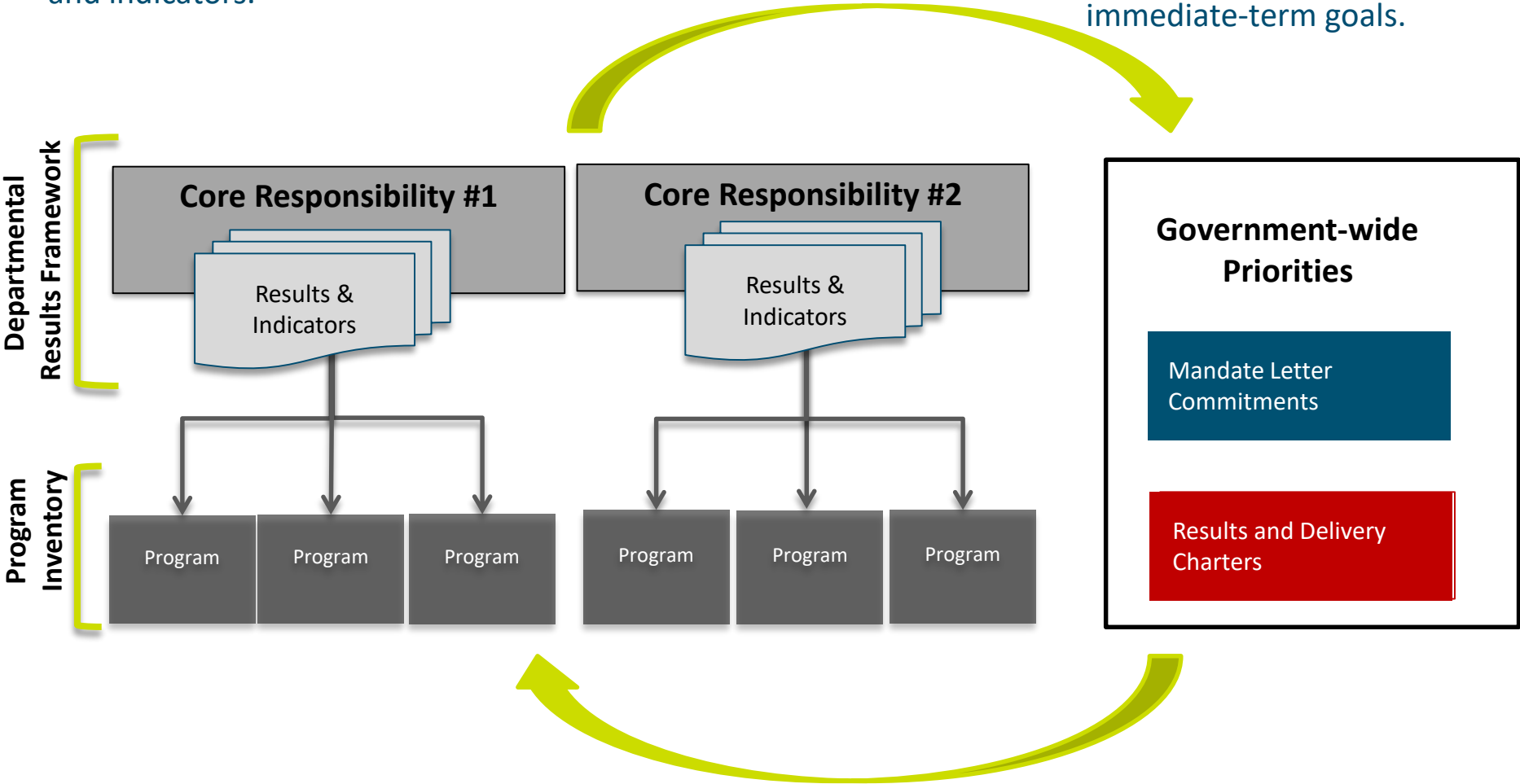


*Align resources
with priorities*

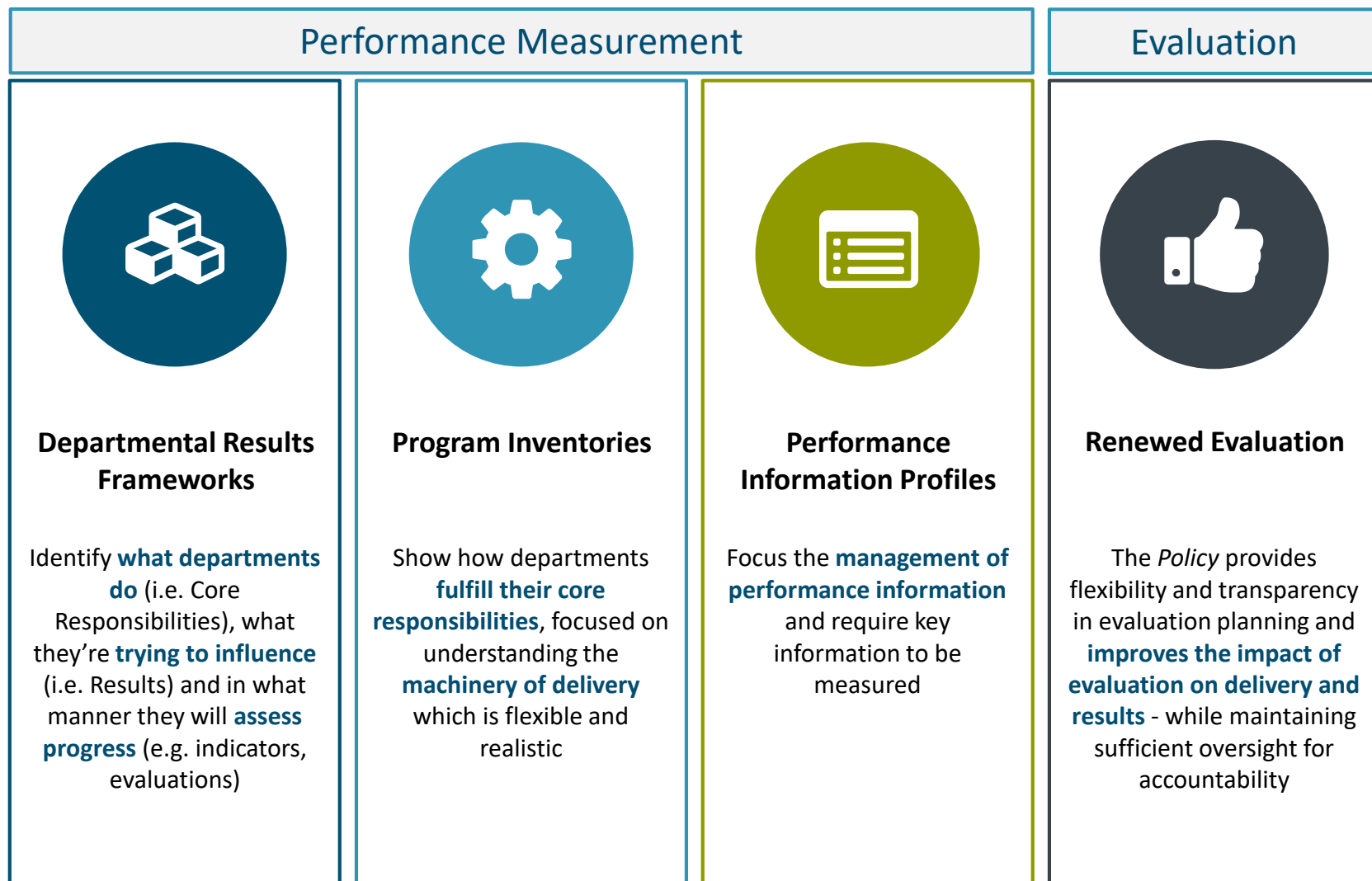
Relationship between PCO and TBS

DRFs and PIs are enduring results reporting structures that may include components of government-wide priorities as well as other results and indicators.

Government-wide priorities represent a segment of DRF and PI results, with a stronger focus on immediate-term goals.



What the Policy Brings



Requirements and Exemptions Specific to Large and Small Departments and Agencies*

Governance and Roles under the Policy on Results	Required of Large Departments?	Required of Small Departments?
Performance Measurement and Evaluation Committee	✓	✓
Maintain a performance measurement function	✓	No
Maintain an evaluation function	✓	No
Head of Performance Measurement	✓	✓
Head of Evaluation	✓	✓
That the Head of Performance Measurement and the Head of Evaluation demonstrate competencies set by TBS	✓	No

*SDA's are organizations that have reference levels including revenues credited to the vote of less than \$300 million per year.

Requirements and Exemptions Specific to Large and Small Departments and Agencies*

Other Requirements under the Policy on Results	Required of Large Departments?	Required of Small Departments?
Develop a five-year evaluation plan	✓	No
Conduct an annual evaluation exercise	✓	✓
Annual release of planned five-year evaluation coverage	✓	✓
Rationale for spending and programs not scheduled for evaluation	✓	No
Flexibility of coverage, frequency and core issues for evaluation	✓	✓
Neutral assessment of evaluation function every five years	✓	No
Departmental Results Framework	✓	✓
Program Inventory	✓	✓
Performance Information Profile	✓	✓

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How Results Are Being Used



Public Reporting



Canadians & Parliament

Helps provide an understanding of how money is spent and helps hold the government to account



Monitoring and Management



Deputy Heads

Provides information on what is working and what needs to be improved

Program Managers

Helps monitor and manage programs

CFOs & Financial Managers

Helps monitor and validate departmental expenditure and costing by programs

Central Agencies

Helps to make decisions on allocating resources to departments

GC InfoBase: Interactive Information Platform



Government
of Canada

Gouvernement
du Canada

Français

InfoBase

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GC InfoBase

Find the latest information on all government finances, people and results



*The United Kingdom
wrote an article
on GC Infobase:
[Canada shows the way
on government financial
transparency](#)*

FINANCES



PEOPLE



RESULTS



GC InfoBase: Financial Information Trend

Organization ▲▼	Program ▲▼	2015-16 - Expenditures ▲▼	2016-17 - Expenditures ▲▼	2017-18 - Expenditures ▲▼	2019-20 - Planned Spending ▲▼	2020-21 - Planned Spending ▲▼	2021-22 - Planned Spending ▲▼
Department of Canadian Heritage	Sport	219,677	210,651	219,442	0	0	0
Department of Canadian Heritage	Arts	110,935	194,522	202,745	0	0	0
Department of Canadian Heritage	Cultural Industries	298,962	303,728	309,422	0	0	0
Department of Canadian Heritage	Heritage	28,745	30,313	38,215	0	0	0
Department of Canadian Heritage	Attachment to Canada	96,963	149,879	196,598	0	0	0
Department of Canadian Heritage	Engagement and Community Participation	45,728	50,727	83,470	0	0	0
Department of Canadian Heritage	Official Languages	358,867	365,929	364,305	0	0	0
Department of Canadian Heritage	Multiculturalism	3,685	10,067	0	0	0	0
Department of Canadian Heritage	Arts	0	0	0	152,870	151,722	146,970
Department of Canadian Heritage	Cultural Marketplace Framework	0	0	0	26,026	25,697	24,596
Department of Canadian Heritage	Cultural Industries Support and Development	0	0	0	296,000	294,066	294,153
Department of Canadian Heritage	National Celebrations, Commemorations and Symbols	0	0	0	36,079	36,013	36,013
Department of Canadian Heritage	Community Engagement and Heritage	0	0	0	22,077	22,056	22,056

GC InfoBase: FTEs Information Trend

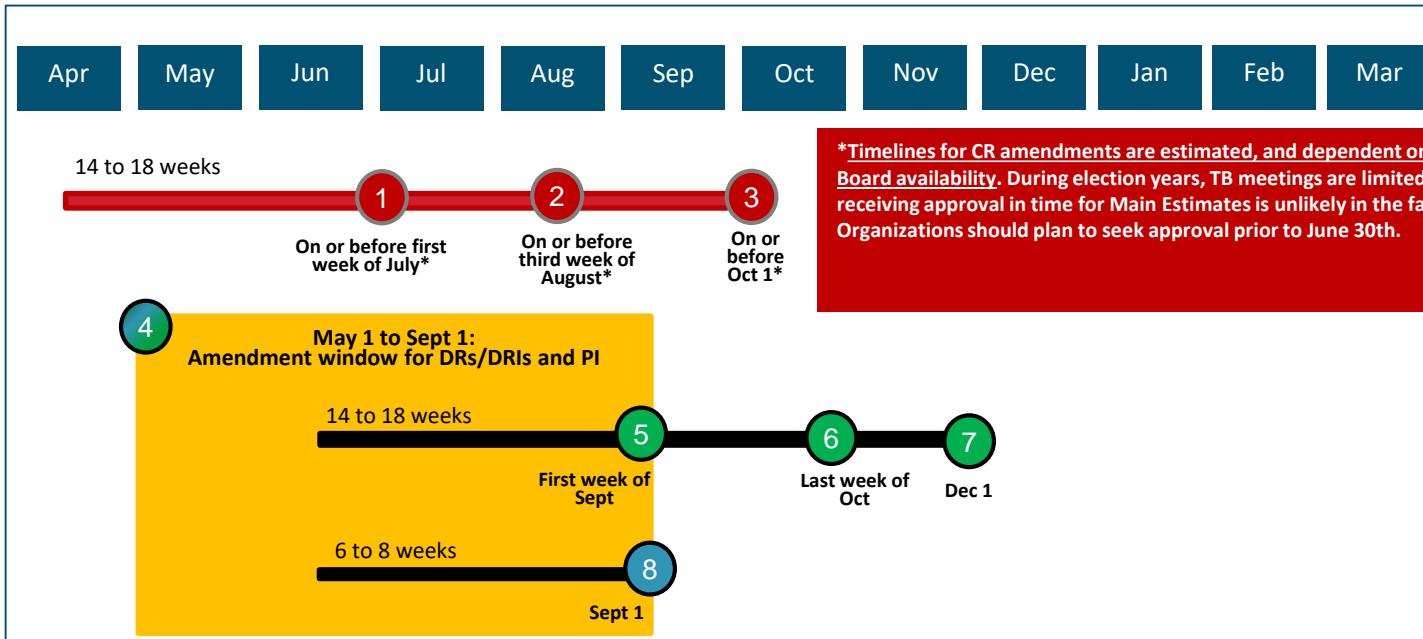
Organization ▲▼	Program ▲▼	2013-14 Actual FTEs ▲▼	2014-15 Actual FTEs ▲▼	2015-16 Actual FTEs ▲▼	2016-17 Actual FTEs ▲▼	2017-18 Actual FTEs ▲▼	2019-20 Planned FTEs ▲▼	2020-21 Planned FTEs ▲▼	2021-22 Planned FTEs ▲▼
Department of Canadian Heritage	Sport	128	121	109	95	93	0	0	0
Department of Canadian Heritage	Arts	115	124	128	136	140	0	0	0
Department of Canadian Heritage	Cultural Industries	248	237	233	238	247	0	0	0
Department of Canadian Heritage	Heritage	176	144	127	121	125	0	0	0
Department of Canadian Heritage	Attachment to Canada	141	183	207	208	210	0	0	0
Department of Canadian Heritage	Engagement and Community Participation	103	104	126	128	203	0	0	0
Department of Canadian Heritage	Official Languages	149	144	151	146	143	0	0	0
Department of Canadian Heritage	Multiculturalism	0	0	10	22	0	0	0	0
Department of Canadian Heritage	Arts	0	0	0	0	0	140	140	140
Department of Canadian Heritage	Cultural Marketplace Framework	0	0	0	0	0	129	130	130
Department of Canadian Heritage	Cultural Industries Support and Development	0	0	0	0	0	145	145	145
Department of Canadian Heritage	National Celebrations, Commemorations and Symbols	0	0	0	0	0	148	147	147
Department of Canadian Heritage	Community Engagement and Heritage	0	0	0	0	0	53	52	52
Department of Canadian Heritage	Preservation of and Access to Heritage	0	0	0	0	0	125	125	125

Departmental Results Framework and Program Inventory Amendment (Updated for 2020-2021)

- **What?** – Two overarching amendment processes:
 - Departmental Results (DRs) and Departmental Results Indicators (DRIs)
 - Program Inventories (PIs); structural and non-structural
- **When?** – Window for organizations to submit changes – May 1st to Sept. 1st
- **Why?** – In order for changes to be reflected in the Main Estimates, Part III Estimates and GC InfoBase, specific key timelines must be met
- **Who?** – Submit proposed changes to Program Sector (and Results Division)
- **How?** – A few notes:
 - TBS will provide organizations with a Word document containing their authoritative DRF and PI structures (moving away from previous templates)
 - Streamlined amendments (no distinction between Major and Minor)
 - Organizations seeking multiple amendments to their DRF are encouraged to bundle these revisions into a single request for the year (same for PI changes)

Process for amending reporting structures for Crown Corporations, Parliamentary Entities and Agents of Parliament has been clarified

Visual timeline



***Timelines for CR amendments are estimated, and dependent on Treasury Board availability. During election years, TB meetings are limited and receiving approval in time for Main Estimates is unlikely in the fall. Organizations should plan to seek approval prior to June 30th.**

Legend

Amendments to CRs* and accompanying DRs and DRIs

- 1 – Draft documents to TBS
- 2 – Final signed Ministerial package to TBS
- 3 – Treasury Board approval

Amendments to DRs / DRIs (only)

- 4 – TBS opens amendment window
- 5 – Draft documents to TBS
- 6 – Final package to TBS
- 7 – Secretary approval

Amendments to the PI

- 4 – TBS opens amendment window
- 8 – Revised PI information to TBS



Organizations seeking to make multiple amendments to their DRF are encouraged to bundle these revisions into a single request for the year. Similar bundling should occur for PI amendments.

Important Reminders

To ensure that amendments to the DRF and PI are effectively coordinated and reflect the view of all relevant partners, organizations are strongly encouraged to engage and consult both internally and with TBS



The CFO is responsible for **verifying**, in writing, the accuracy of the **planned and actual financial expenditures** reported to the Treasury Board of Canada Secretariat for **each Program in the Program Inventory**, as well as the financial data associated **with departmental performance information** when it is provided to the Treasury Board of Canada Secretariat.

Contacts and Resources



[Results Mailbox](mailto:results-resultats@tbs-sct.gc.ca)

(results-resultats@tbs-sct.gc.ca)



<http://www.tbs-sct.gc.ca>

See [Policy on Results](#)



[GC InfoBase](https://www.tbs-sct.gc.ca/ems-sgd/edb-bdd/index-eng.html)

(<https://www.tbs-sct.gc.ca/ems-sgd/edb-bdd/index-eng.html>)



[The Results Portal](http://www.gcpeia.gc.ca/wiki/The_Results_Portal)

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